



Building Bright Futures

OFFICIAL MINUTES

REGULAR MEETING BOARD OF EDUCATION

May 7, 2015
Board Room

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Musical Performance

1.01 Location: Board Room, Education Center (streaming)

The meeting was video streamed live.

1.02 Musical Performance by Rocky Mountain Academy of Evergreen

The student group did not perform.

2. Study/Dialogue Session

2.01 Jeffco 2020 Vision Workgroup Recommendations

The study session was called to order at 5:33 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, May 7, 2015. The Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; Jill Fellman, Treasurer; and, John Newkirk, Secretary. Dan McMinimee, Superintendent, represented the administration.

PURPOSE: The Board of Education received information on the Jeffco 2020 Vision workgroup's recommendations of the five key competencies for Jeffco graduates in 2020: content mastery, critical thinking and creativity, civic and global engagement, communication, and self-direction and personal responsibility.

DISCUSSION: The staff presentation highlighted the alignment of vision development, strategic planning and systems to support this work, covering the partnerships, strategic work, assessment/accountability, culture/climate, professional support systems and leadership needed to implement. Board members noted any other key competencies critical for Jeffco graduates: collaboration skills, perseverance, problem-solving with technology, civic skills, professional/entrepreneurial (time management, goal setting, teamwork), health/wellness, social/emotional learning, financial management, and self-reliance. Discussion covered stakeholder outreach, workgroup members, career readiness and next steps involving development of a strategic plan to guide the work of staff, and work on barriers to success being identified through the Unified Improvement Plan process.

CONCLUSION: The Board will review the draft strategic plan at a future meeting.

2.02 District and School Unified Improvement Plans (UIP) (End 1)

PURPOSE: The Board of Education discussed the district and school unified improvement plans (UIP) following additional review work completed in April.

DISCUSSION: Discussion covered the work to be done next school year on root causes and remediation plans, positive TELL survey results, and that the Colorado Department of Education did not need to grant an extension but will accept the UIP submittal following Board of Education approval.

CONCLUSION: The Board will receive the redline version of the UIP following the meeting.

3. Preliminary

3.01 Call to Order-6:31 p.m.

A regular meeting was called to order at 6:31 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, May 7, 2015. Breaks were taken from 6:13 p.m. to 6:31 p.m., and 10:55 p.m. to 11:02 p.m.

3.02 Welcome to Audience

3.03 Pledge of Allegiance

3.04 Roll Call

Roll call indicated the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; Jill Fellman, Treasurer; and, John Newkirk, Secretary. Dan McMinimee, Superintendent, represented the administration.

3.05 Approve Agenda

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the agenda for the regular business meeting of May 7, 2015 as revised with the movement of Consent agenda items 6.03, Board Meeting Schedule 2015/2016; 6.06, Interim Assessment System; and 6.11, Administrative Appointments, to the Discussion agenda, items 7.06 through 7.08, for five minutes of discussion each or less, as needed.

Mr. Witt requested an update on negotiations in Friday's weekly memo to the Board.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Ms. Dahlkemper requested a personal point of privilege in light of the Wayne Carle awards for a statement of support for LGBTQ (lesbian, bisexual, gay, transgender, queer/questioning) students, against bullying in Jeffco Schools and future work for Board members.

4. Honors, Recognition and School Reports

4.01 Wayne Carle Awards

The Board of Education recognized eight individuals/groups for their outstanding contributions to diversity, inclusion and equity in Jeffco Public Schools: Amy Novotny/Rocky Mountain Deaf School, Erlinda Kramer/Stein Elementary, Jody Slavick/Molholm Elementary, Sam Myers/Columbine High School, Tri M Music Honor Society/Creighton Middle School, Cameron Maldonado/Bear Creek High School student, Aiyana Lucero-Roller/Bear Creek High School student, and Sheila Sears/Colorado Creative Industries, Colorado Office of Economic Development and International Trade.

4.02 Denver Metro Regional Science/Engineering Fair

The Board of Education recognized six students and Kyffin teacher Susan Kelly for winning special awards in the junior division at the 2015 Denver Metro Regional Science and Engineering Fair. Students recognized included Aaron Thome/Kyffin, Grace Gardner/Kyffin, Charles Wehner-Ortega/North Arvada Middle, Alex Duffy/Jefferson Academy, Amaya Brooks/Excel Academy, and Andrew Morris/West Jefferson Middle School.

4.03 Gilder Lehrman Institute of American History National Civil War Essay

The Board of Education recognized Manning Option School student Jamie Joung for her second place award in the middle school division of the national 2015 Civil War Essay Contest sponsored by the Gilder Lehrman Institute and Civil War Roundtable of New York.

4.04 White House Film Festival Honorable Mention: Cambell Thompson

The Board recognized Kyffin student Cambell Thompson for receiving an honorable mention for his entry in the 2015 White House Student Film Festival with his video, 'How Giving Back Impacted Cora Jane.'

4.05 4A/5A Boys Wrestling State Champions: Arvada West, Pomona, Conifer

The Board recognized the 5A state wrestling team champions, for a second year in a row, Arvada West High School. Individual 5A state champions include Dayton Marvel/Pomona High School, Tomas Gutierrez/Pomona (two time champion), Travis Torres/Pomona, Payton Tawater/Arvada West, Deyaun Trueblood/Pomona, Devin Rothrock/Arvada West, and 4A state champion Bronson Spies/Conifer High School.

4.06 Scholastic Arts & Writing Awards: Pomona High School

The Board recognized four Pomona High School students for winning Gold Key Awards from the Scholastic Arts & Writing Awards: Allison Anderson, Alli Benson, Josie Gruber, and Makenzie Matthews.

4.07 NEA Education Support Professional of the Year: Ann Benninghoff

The Board recognized Dutch Creek paraprofessional Ann Benninghoff for being named Colorado's 2015 Education Support Professional of the Year.

4.08 Prize for Excellence in Secondary School Teaching: Stephanie Rossi

The Board recognized Wheat Ridge High School social studies teacher Stephanie Rossi for being one of four high school teachers across the country to receive the Olmstead Prize for Excellence in Secondary School Teaching from Williams College, which also came with a personal \$3,000 prize and a \$5,000 prize for her school.

4.09 National Board Certified Principal: Troy Braley

The Board recognized Brady Exploration School Principal Troy Braley for his advanced certification in the first class for principals from the National Board of Professional Teaching Standards.

4.10 RAMP: Evergreen High School

The Board recognized Evergreen High School for earning a Recognized American School Counselor Association Model Program accreditation, also known as RAMP designation, due to its comprehensive, data-driven school counseling program.

4.11 Highly Effective Libraries

The Board recognized three digital teacher librarians who have received the 2015 Highly Effective School Library Program award from the Colorado Department of Education: Janine Singer-Kowalsky/Falcon Bluffs Middle School, Suzanne Covington/Kyffin Elementary, and Natalie Schiele/Rooney Ranch Elementary.

5. Public Agenda Part One

5.01 Correspondence –May 7, 2015

5.02 Public Comment (Agenda Related)

JoAnn Rasmussen – Arvada - regarding agenda item 7.02, 2015/2016 Budget Development Update and Board Direction, thanks for charter equalization funding and support for closing the gap in 2015/2016.

Tracy Nolan – Arvada - regarding agenda item 7.03, Facilities Needs: 2015/16 2016/17 Planning, support for Certificates of Participation (COPs) to build a neighborhood school, reject busing children.

Kathy Roboff, Bill Kolver, Heidi Colwell, Stephanie Craft, Heather Wier – Arvada - regarding agenda item 7.03, Facilities Needs: 2015/16 2016/17 Planning, Meiklejohn accountability committee support for building new elementary school in northwest Jefferson County/Arvada.

Alex McDaniel, BellaNova McDaniel, Aurora McDaniel, Joanne McDaniel – Littleton - regarding agenda item 6.06, Charter School Contract Renewal Extension, and settling harassment and governance concerns before finalizing the Montessori Peaks Academy contract.

Kimberly Johnson, Jayme Lecciso, Lori Komon, Kristin Pung, Dana Moran – Arvada – regarding agenda item 7.03, Facilities Needs: 2015/16 2016/17 Planning, support for COPs to build schools in northwest Jefferson County, charter schools supplement not supplant the need for facilities.

Lisa Lee, Amanda Stevens, Leilani Tanner, Austin Tanner, Jim Earley, Rhiannon Wenning, Mandy Hayes – Centennial – regarding agenda item 7.02, 2015/2016 Budget Development Update and Board Direction, support for counseling for diverse learners including GT and LGBTQ.

Ashlyn Maher – student – regarding agenda item 6.09, Resignations/Terminations, and survey on employee satisfaction.

Tim Palese – student – regarding agenda item 6.04, Monitoring: EL-10, Treatment of Students, and discriminatory remarks.

Don B. Cameron – Golden – regarding agenda item 6.03, Monitoring: EL-2, Treatment of Parents, Guardians and Community, and use of measurable, positive language in the policy.

Lisa Cillessen – Broomfield – regarding agenda item 6.09, Resignations/Terminations, and her resignation mid-year, no longer living, working or children in Jeffco.

Michele Patterson, Angela Geier, Shawna Fritzler, Nancy McCanless, Jonna Levine, Ami Prichard, Amanda Benson – Westminster – regarding agenda item 6.03, Monitoring: EL-2, Treatment of Parents, Guardians and Community, and a Jeffco PTA statement concerning behaviors of board majority, request to censure Julie Williams.

Karyn Peabody – Golden – regarding agenda items 7.02, 2015/2016 Budget Development Update and Board Direction; 7.03, Facilities Needs: 2015/16 2016/17 Planning, and support for neighborhood schools with strong teachers and staff, school choice is a luxury not everyone can afford.

Ann Ogg – Littleton – regarding agenda item 6.04, Monitoring: EL-10, Treatment of Students, and PFLAG (Parents, Families and Friends of Lesbians and Gays) Board of Directors statement of concern with Jeffco Day of Silence.

Terri Straut, Margaret Lessenger, Renee Kleck, Nadalyn Schneider, Holly Lindsey – Littleton – regarding agenda item 7.02, 2015/2016 Budget Development Update and Board Direction, and support for counselors in schools, read student statement.

6. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda as Modified): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education approved the Consent agenda as modified with the removal of 6.06, Charter School Contract Renewal Extension (EL-13) to the Discussion agenda item 7.00: 6.01, Approval of Minutes-April 2, 2015; 6.02, Approval of Minutes-April 9, 2015; 6.03, Monitoring: EL-2, Treatment of Parents, Guardians and Community; 6.04, Monitoring: EL-10, Treatment of Students; 6.05, District Unified Improvement Plan (Ends 1); 6.06, Supplemental Funds May 2015 (EL-11); 6.07, Employment (EL-3); 6.08, Resignations/Terminations (EL-3); 6.09, End of Assignment/Terminations (EL-3); 6.10, Recommendation for Non-Renewal of Contract: Probationary Teachers (EL-3); 6.11, Contract Renewal: Dairy (EL-7); 6.12, Contract Renewal: Snacks and Snack Beverages (EL-7); 6.13, Contract Renewal: Transport Natural Gas (EL-7); 6.14, Contract Renewal: Waxie's Enterprise Inc. Custodial Supplies and Services (EL-7); 6.15, Contract Award: Prime Vendor for Food and Nutrition Services (EL-7); 6.16, Contract Award: Property/Casualty Insurance Services Portfolio (EL-7); 6.17, Contract Award: Delivery of Ready to Serve Pizza; 6.18, Contract Award: Cisco Equipment and Maintenance (EL-6); 6.19, Contract Award: Shadow Mountain Gallery Well Water Treatment Plant, Marshdale/West Transportation Onsite Wastewater Treatment Systems (EL-8); 6.20, Contract Award: Districtwide Acoustical Replacement-Manning Option School (EL-8); 6.21, Contract Award: Alameda and Jefferson Articulation Area 7-12 Reconfiguration (EL-8); 6.22, Contract Award: Alameda and Jefferson Articulation Area 7-12 Reconfiguration (EL-8); 6.23, Contract Award: Districtwide Interior Finish (EL-8); 6.24, Contract Award: Districtwide Folding Partition Replacement (EL-8); 6.25, Contract Award: Mount Evans OELS Wastewater Treatment Facility (EL-8); 6.26, Contract Award: Districtwide Acoustical Asbestos Abatement (EL-8); 6.27, Contract Award: Copier Equipment, Parts and Supplies Contract (EL-7).

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

7. Discussion Agenda

7.00 Charter School Contract Renewal Extension (EL-13)

Motion #3 (Motion to Approve Charter Renewals Not MPA): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the primary motion was not voted on to approve the 30 day extension regarding all charter contracts (Lincoln Academy, Free Horizon Montessori, and Rocky Mountain Deaf School) but Montessori Peaks Academy.

Motion #4 (Motion to Approve Charter Renewals): Upon motion by Mr. Witt, second by Mr. Newkirk, the Board voted to approve the 30 day extension regarding contracts for Lincoln Academy, Free Horizon Montessori, Montessori Peaks Academy and Rocky Mountain Deaf School.

Mr. Witt requested a report on the Montessori Peaks Academy governance and harassment concerns at a future board meeting within 30 days.

Motion by Mr. Witt, second by Mr. Newkirk

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

7.01 Third Quarter Financial Report

Kathleen Askelson, chief financial officer, presented the third quarter financial report with the independent auditor from Clifton LarsonAllen, LLP. Discussion covered charter schools, reserves, vacancy savings, bond ratings, debt, Classroom Dashboard and special education funding.

The Board requested information on the special education decrease in funding.

7.02 2015/2016 Budget Development Update and Board Direction (Ends 1-3)

Kathleen Askelson, chief financial officer, presented the proposed budget to the Board of Education and requested final direction for preparation of the budget for adoption. Staff responded to questions from the Board regarding reserves, vacancy savings, staff recommendation for underspend funds, compensation, and facility needs.

Motion #5 (Motion on Underspend for Facilities): Upon motion by Mr. Witt, second by Mr. Newkirk, the Board voted to have administration submit a proposal to construct a new neighborhood school in the northwest corridor in either the Table Rock, Leyden Rock or Candelas neighborhoods using \$15 million of underspend to fund construction so long as it will not adversely affect financing rates and recently refinanced and existing Certificates of Participation (COPs).

Motion by Mr. Witt, second by Mr. Newkirk

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

Staff noted concerns that the underspend is an anticipated estimate not a firm amount and that \$15 million will not meet the facility needs for school structures in the district's northwest

neighborhoods. Discussion continued to cover surplus properties, COPs and conventional debt and other budget issues to balance.

Motion #6 (Motion to Split Underspend): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the subordinate motion failed to have the Board set aside \$8 million toward facility needs from the \$15 million in underspend and keep a minimum of \$2 million for reserves to keep security of Moody's and S&P bond ratings.

Motion by Ms. Fellman, second by Ms. Dahlkemper
Final Resolution: Motion Fails
Yea: Ms. Dahlkemper, Ms. Fellman
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Discussion continued regarding community partnerships to assist in building schools. The superintendent noted his team is requesting COPs for the \$40 million needed to address facility needs in the northwest corridor.

Motion #7 (Motion on NW Facilities): The motion by Mr. Witt failed for lack of a second to accept the staff proposal as presented with the one change of eliminating budget lines 37 and 38 and \$5 million to facilities construction for a school in the northwest corridor to join the \$15 million in underspend.

Motion #8 (Motion on Budget Placeholders): Upon motion by Mr. Newkirk, second by Ms. Dahlkemper, the Board voted to accept the placeholders as presented.

Motion by Mr. Newkirk, second by Ms. Dahlkemper
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams
Nay: Mr. Witt

7.03 Facilities Needs: 2015/16 2016/17 Planning (Ends 1-5, EL-11)

Given the previous item's facility discussion, this item's discussion time was reduced to 30 minutes. Discussion covered facilities issues north of I-70 not just north of 80th Avenue; key components to benefit the most students, fewest boundary changes with staggered openings to 2020: Table Rock Ranch site, Sierra Elementary, Rooney Valley/Solterra, Candelas, Leyden Rock, reopening Zerger.

Motion #9 (Motion on Facilities Funding): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board voted to move \$15 million for the Sierra Elementary Phase 2, and to authorize \$25 million in COPs for a k-8 school on Candelas site. A friendly amendment was accepted to issue \$40 million in COPs (instead of \$25 million) to address the recommendation on building needs.

Mr. Witt and Mr. Newkirk noted their disinterest in using COPs and the \$15 million already set aside for a north corridor facility. Mr. Newkirk suggested investigation of developers or municipalities as partners in building needs and needing reassurance of the ongoing \$2 million in negative factor buy-down in state funding.

Noting the advice of the chief financial officer, chief operating officer, superintendent, Financial Oversight Committee and Capital Asset Advisory Committee, Ms. Dahlkemper offered the friendly amendment to issue \$40 million in COPs to address the recommendation on building needs. Ms. Fellman accepted the friendly amendment.

Motion by Ms. Fellman, second by Ms. Dahlkemper
Final Resolution: Motion Fails
Yea: Ms. Dahlkemper, Ms. Fellman
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

7.04 Legislative Update (EL-11)

Ed Bowditch, district lobbyist, provided a summary of funding through the School Finance Act, the forecast of a difficult year of funding in 2016/17, property values/local funds increasing and the legislative intent in the Long Bill that state funding of schools be maintained. Discussion also covered HB15-1323, Changes to Assessments in Public Schools; HB15-1334, School Finance Study; HB15-1339, School District Transparency Reporting; SB15-173, School District Data Protection and Transparency; SB15-184, No Detention for Failure to Attend School; SB15-213, Waive Governmental Immunity for Acts of School Violence.

Discussion confirmed the legislative intent for the \$2 million negative factor buy-down to continue into the next decade.

7.05 ROTC in Jeffco Schools (EL-11)

Terry Elliott, chief school effectiveness officer, reported that three high schools are interested or in process regarding hosting an ROTC program. Limitations are due to federal level having no budget to expand the program nationally and interest in schools over 1,000 in population where there is 10 percent interest by students in grades 9-12. Local clubs provide similar programming currently.

7.06 Interim Assessment System (EL-7)

Motion #10 (Motion on Assessment System): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board voted to authorize the director of Purchasing to negotiate and enter into a one-year agreement with options to renew for four years with Northwest Evaluation Association (NWEA) Measure of Academic Progress (MAPs) online assessment system for the 2015/2016 school year.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Mr. Witt

Nay: Ms. Williams

The Board received the additional information requested in April on the assessment system.

7.07 Administrative Appointments (EL-3)

Motion #11 (Motion on Appointments): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board voted to approve the administrative appointments as outlined in the background of the agenda item BA-15-004-05 with a start date of May 1, 2015 and anticipated end date of July 1, 2016 with a clear indication the role is interim.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk

Nay: Ms. Williams, Mr. Witt

7.08 Board Meeting Schedule 2015/2016 (GP-6)

Motion #12 (Motion on Schedule): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board voted to approve the schedule of regular meetings of the Jeffco Public Schools Board of Education for the 2015/2016 school year as amended so the meeting of September 17 changes to September 24, adding October 29 as a special meeting, and adding a Saturday in January from 9 a.m. to 1 p.m. retreat for new board training.

Motion by Mr. Newkirk, second by Ms. Williams
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

8. Policy Work

8.01 Policy Review: EL-2, Treatment of Parents, Guardians and Community

Motion #13 (Motion to Revise EL-2): Upon motion by Mr. Newkirk, second by Mr. Witt, the primary motion was not voted to adopt the proposed revision to Board executive limitation policy 2, Treatment of Parents, Guardians and Community, as presented.

Motion #14 (Motion to Revise EL-2): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the subordinate motion was voted to adopt a proposed revision to Board executive limitation policy 2, Treatment of Parents, Guardians and Community, to include where standards are from (in statement #1).

Motion by Ms. Fellman, second by Ms. Dahlkemper
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

9. Public Agenda Part Two

9.01 Public Comment (Not on Agenda)

Ashlyn Maher – student – regarding the Board of Education meeting with the student group, Jeffco Students for Change, perhaps include with Student Voice study session.

Carolyn Wolfrum – teacher – regarding absence of board members at employees' Values Awards.

Jim Fernald – Lakewood – regarding accountability, negotiations work and keeping the tentative agreement intact.

Ali Lasell – Golden – regarding teacher retention and to negotiate in good faith.

10. Develop Next Agenda

10.01 Board Work Calendar

10.02 Special and Regular Meetings of May 26, June 11 and 18, 2015

Members addressed the request by Ms. Maher regarding the Board scheduling a meeting with students from Jeffco Students for Change. A meeting was not scheduled.

11. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 12:20 a.m., Friday, May 8, 2015. The next regular meeting of the Board of Education is scheduled for June 11, 2015.



Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on June 11, 2015.



Secretary of the Board of Education



President of the Board of Education

RESOLUTION

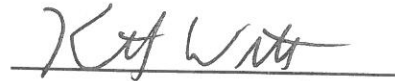
WHEREAS, the Board of Education of the Jefferson County School District R-1, has received the recommendation of the Chief Legal Counsel that the contract of one probationary teacher, Rosemarie Southcott-Johnson, not be renewed for the 2015-2016 school year; and

WHEREAS, the Board has duly considered the recommendation and the matter of the reemployment of this probationary teacher;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Jefferson County School District R-1 that Rosemarie Southcott-Johnson not be employed for the 2015-2016 school year; and

BE IT FURTHER RESOLVED that the Secretary of the Board, or his designee, is hereby directed to give timely written notice of non-renewal to these individuals.

Adopted, signed and approved this 7th day of May, 2015.



Ken Witt
President
Board of Education

(SEAL)

ATTEST:

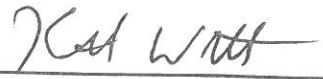


John Newkirk
Secretary
Board of Education

Member Mr. Newkirk moved the adoption of the foregoing Resolution. The motion to adopt the foregoing Resolution was then duly seconded by Ms. Williams, put to a vote, and carried on the following recorded vote:

Those voting "aye": **Dahlkemper, Fellman, Newkirk, Williams, Witt**


Those voting "nay":



Ken Witt
President
Board of Education

(SEAL)

ATTEST:



John Newkirk
Secretary
Board of Education

RESOLUTION

WHEREAS, the Board of Education of the Jefferson County School District R-1, has received the recommendation of the Chief Legal Counsel that the contracts of fourteen probationary teachers not be renewed for the 2015-2016 school year:

<i>Tara Albrecht</i>	<i>Brian Keeley</i>
<i>Lydia Amend</i>	<i>Kelly Lundstrom</i>
<i>Lauren Bennett</i>	<i>Kara Marsman</i>
<i>Anne Blackburn</i>	<i>Tracy Peronard</i>
<i>Heidi Bradberry</i>	<i>Christian Roche</i>
<i>Shannon Carheden</i>	<i>Hannah Tystad</i>
<i>Angel Gallegos-Jung</i>	<i>Kathleen Watson</i>

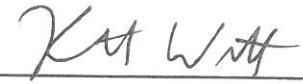
and,

WHEREAS, the Board has duly considered the recommendation and the matter of the reemployment of these probationary teachers;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Jefferson County School District R-1 that the teachers listed above not be employed for the 2015-2016 school year; and

BE IT FURTHER RESOLVED that the Secretary of the Board, or his designee, is hereby directed to give timely written notice of non-renewal to these individuals.


Adopted, signed and approved this 7th day of May, 2015.



Ken Witt
President
Board of Education

(SEAL)

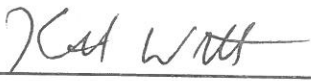
ATTEST:


John Newkirk
Secretary
Board of Education

Member Mr. Newkirk moved the adoption of the foregoing Resolution. The motion to adopt the foregoing Resolution was then duly seconded by Ms. Williams, put to a vote, and carried on the following recorded vote:

Those voting "aye" Dahlkemper, Fellman, Newkirk, Williams, Witt


Those voting "nay":



Ken Witt
President
Board of Education

(SEAL)

ATTEST:



John Newkirk
Secretary
Board of Education